## Waterville Estates Village District

### Commission Non Public Session Minutes – November 18, 2025

The Non-Public session was called to order at 18:47 hours on November 18, 2025. Present were Gerry Panuczak, and Mark Canfield. Guests included Helen Chatel, and Lisa Magerer.

Ms. Magerer presented recommended COLA for 2026. 2025 was 2.5% and 2026 is 2.8%. Ms. Patti motioned 2.8% for the total budget for WEVD employee wage increases be 2.8% 2026. Mr. Panuczak seconded the motion. All Commissioners present voted affirmative.

Ms. Magerer presented a total Annual budget amount. Ms. Chatel will make a recommendation down to the employee level. Mr. Panuczak motioned that the total of 2.8% COLA increase would not exceed $15,388. Ms. Patti seconded the motion. All Commissioners present voted affirmative.

Mr. Panuczak suggested we find a vendor to assist with our brand build project. Ms. Chatel will get quotes from vendors.

The Non-Public session was concluded at 19:43 hours on November 18, 2025 by unanimous roll call vote of Commissioners present. The Commissioners returned to Public session.

Respectfully Submitted

Gerry Panuczak