Budget Advisory Committee

November 12, 2025 – 4:00 PM

562 Winterbrook Rd., Campton, NH 03223

Members in Attendance – Physical Location: Denise Aguiló, Denise Bujalski, Mark Canfield, David Spinney (alternate), David Ketcham

Members Absent: Billy Mitchell

Other Attendees: Helen Chatel (GM), Lisa Magerer (Finance Admin.), Allison Smith (Admin. Asst.), Heather Pierce (Concession & Events Coord.)

Call to Order: Mr. Canfield (chair) called the meeting to order at 4:00 PM. He noted that Executive Chef Tony Pierce would join next week's meeting.

Approval of Minutes:

a. **November 4, 2025**
   Mrs. Bujalski motioned to approve the November 4, 2025 minutes as written. Seconded by Ms. Aguiló. Motion passed 5:0 (Canfield, Spinney, Bujalski, Aguiló, Ketcham – aye).

Beverage and Activities Operations Discussion

Mrs. Pierce praised her bartending staff and expects a busy winter. The biggest challenge facing Mrs. Pierce's department is the layout of Campton Mountain. She described how the bar and kitchen layout makes navigation hard for staff and does not optimize service.

Mrs. Pierce explained that current equipment interests are a bar dishwasher, increased hot water capacity, and a new kegerator. Mrs. Pierce plans to hold more events but staffing will become an issue as demand increases and that the current pricing structure does not align with costs or competitors. A discussion regarding advertising ensued.

Mrs. Magerer covered 2026 Rec Fund budget changes. Mr. Canfield asked about missing revenue and wage data. Mrs. Magerer explained that revenue was not reviewed and that wage calculations need management review and COLA adjustments in all departments.

Mr. Canfield summarized the takeaways as follows:

1. Equipment and layout challenges must be addressed
2. Advertising is critical
3. Revenue targets are needed for evaluating operational performance

Next Meeting: November 18, 2025 @ 4:00 PM

Motion to adjourn by Mrs. Bujalski, seconded by Ms. Aguiló. Motion carried 5:0 (Bujalski, Aguiló, Spinney, Canfield, Ketcham – aye).

Meeting adjourned at 5:43 PM

Minutes prepared by Allison Smith