Waterville Estates Village District

Commission Non Public Session Minutes – November 8, 2023

The Non-Public session was called to order at 19:07 hours on November 8, 2023. Present were Dave Spinney, Allison Smith, Ron Beard, and Gerry Panuczak.

Ms. Smith presented the Dental Insurance proposal from Health Trust. The plan has been improved as the copays are $0, and the plan year maximum goes from $1,000 to $2,000. The premiums have a modest $5 per month increase. Mr. Panuczak motioned to approve Health Trust proposed plan 1S. Mr. Spinney seconded the motion. All Commissioners present voted affirmative.

Mr. Beard began initial discussion concerning year-end stipends for elected officials and bonuses for staff. Mr. Beard and Ms. Smith will bring a complete recommendation to the next non public session. On November 22, 2023.

Mr. Beard stated that his current employment contract language on Medical Insurance did not match the verbal agreement when he was hired. Mr. Spinney motioned to correct the contract language. Mr. Panuczak seconded the motion. All Commissioners present voted affirmative.

Mr. Panuczak motioned to approve the October 24, 2023 draft Non Public minutes. Mr. Spinney seconded the motion. All Commissioners present voted affirmative.

Mr. Shared that certain benefits eligible employees were over deducted for premiums. Mr. Spinney motioned to reimburse the over deducted amounts. Mr. Panuczak seconded the motion. All Commissioners present voted affirmative.

The Non-Public session was concluded at 19:47 hours on November 8, 2023 by unanimous roll call vote of Commissioners present. The Commissioners returned to Public session.

Respectfully Submitted

Gerry Panuczak