## Waterville Estates Village District

## Commission Non Public Session Minutes – June 6, 2022

The Non-Public session was called to order at 19:36 hours on May 22, 2022. Present were Maureen Patti, David Spinney, John Scruton, Judy Kinney, Ronald Beard, and Gerry Panuczak.

Ms. Kinney disclosed that her fiancé, Keith Maclain would like to be hired for busy period this summer for the kitchen staff. Mr. Panuczak motioned to allow Mr. Maclain's hiring, and Mr. Spinney seconded the motion. All Commissioners present voted affirmative via roll call vote.

Mr. Scruton disclosed that Mr. Beard has a step-grandchild working at the Village District. Mr. Panuczak motioned that should there be a performance issue with said employee, it will be handled by the Assistant General Manager to the Commissioners directly. Ms. Patti seconded the motion. All Commissioners present voted affirmative via roll call vote.

Mr. Scruton disclosed that the Bar Manager and Kitchen manager are having difficulty interacting on a professional level. Mr. Beard offered to counsel both, and suggest a reporting line change should the situation not improve.

Mr. Scrution disclosed that a custodial employee is currently on her second written warning. If further performance issues persist, termination will follow.

The Non-Public session was concluded at 19:52 hours on June 6, 2022 by unanimous roll call vote of Commissioners present. The Commissioners returned to Public session.

Respectfully Submitted

Gerry Panuczak